

Privacy Information

Privacy Information for Applicants

This privacy information relates to the processing of personal data of applicants (data subjects and hereinafter “you” or “your”) by

- CTS EVENTIM AG & Co. KGaA
- CTS EVENTIM Austria GmbH
- EVENTIM Tech GmbH
- CTS EVENTIM Sports GmbH
- EVENTIM Light GmbH
- EVENTIM Marketing and Sponsoring GmbH
- Eventim Media House GmbH
- Holiday on Ice Services B.V. | Holiday on Ice Productions B.V.
- Kess Berlin GmbH
- Ticket Online Sales & Service Center GmbH
- Ticketcorner AG
- ARENA Management GmbH

in the course of using the careers website and carrying out the entire application process in accordance with the General Data Protection Regulation (hereinafter “GDPR”) and the German Federal Data Protection Act (hereinafter “BDSG”). The controller within the meaning of Art. 4 no. 7 GDPR is the respective company to which you apply (hereinafter “EVENTIM”, “we” or “us”).

1. Scope, Controller and Definitions

1.1 Scope of this Privacy Information

1. This privacy information applies to the use of the careers website (available at karriere.eventim.de) and the entire application process.

2. This privacy information only concerns the processing of personal data of applicants and personal data in connection with an application at EVENTIM.

1.2 Controller responsible for the processing of your personal data

The company to which you apply is responsible for the processing of your personal data:

CTS EVENTIM AG & Co. KGaA

Hohe Bleichen 11
20354 Hamburg
Email: datenschutz@eventim.de
Tel.: 0421-3666 0

CTS EVENTIM Austria GmbH

Mariahilfer Straße 41-43
1060 Wien
Email: datenschutz@oeticket.com
Tel.: +43 1589-54 0

EVENTIM Tech GmbH

Contrescarpe 75 A
28195 Bremen
Email: datenschutz@eventim.de
Tel.: 0421-3666 0

CTS EVENTIM Sports GmbH

Hohe Bleichen 11
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Eventim Media House GmbH

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Tel.: 0421-3666 0

Holiday on Ice Services B.V. | Holiday on Ice Productions B.V.

Marktpllein 108

2132 DD Hoofddorp

Email: HRM@holidayonice.com

Tel.: +31 (0) 88 023 5127

Kess Berlin GmbH

Grunerstr. 13

10179 Berlin

Email: datenschutz@kessberlin.de

Tel.: 030-767580 400

Ticket Online Sales & Service Center GmbH

Ludwigsluster Str. 33

19370 Parchim

Email: datenschutz@ticketonline.com

Tel.: +49 (0) 3871 211 400

Ticketcorner AG

Im Buchenpark 3

CH-8304 Wallisellen

Email: about@ticketcorner.ch

Tel: +41 (0)44 818 31 11

ARENA Management GmbH

Willy-Brandt-Platz 3

50679 Köln

Email: contact@lanxess-arena.de

Tel: 0221 – 8020

1.3 Data Processing on Behalf

For the efficient handling of application procedures, we use an applicant management system provided by softgarden e-Recruiting GmbH, Tauentzienstraße 14, 10789 Berlin (contact: datenschutz@softgarden.de) and Workday Limited, The Kings Building, 152–155 Street, Smithfield, Dublin 7, D07 A0TN (contact: munich.reception@workday.com), which operates applicant management as a processor within the meaning of Art. 4 no. 8 GDPR. A data processing agreement pursuant to Art. 28 GDPR has been concluded with the provider, ensuring compliance with data protection provisions.

As part of a system migration, it may occur that your data are processed in both systems. Deletion is carried out in accordance with the retention periods described in this privacy information.

For the exercise of your data subject rights as well as for the handling of the application process, we remain your first point of contact. You can contact us directly using the details of the controller provided above or, where indicated, contact the data protection officer in confidence.

1.3.1 Migration of the Applicant Management System

We are currently in the process of migrating our applicant management system from Softgarden to Workday. In this context, it may be necessary for your application data to be transferred from the previous system to the new system. The legal basis for this is Art. 6(1)(f) GDPR. Our legitimate interest lies in the efficient and secure migration of our HR systems. The transfer is carried out exclusively to the extent necessary for the continuation of the application process. Your interests do not override, as the processing continues to be carried out exclusively for application purposes and no new purposes are added.

1.4 Definitions

The following data protection terms, which we define for easier understanding, form the basis of this privacy information:

1. The BDSG is the German Federal Data Protection Act (Bundesdatenschutzgesetz) (Data Protection Adaptation and Implementation Act EU – DSAnpUG-EU) for adapting to the EU General Data Protection Regulation (Regulation (EU) 2016/679) and for implementing Directive (EU) 2016/680. At the same time, it specifies the

provisions of the GDPR in individual cases (e.g. the processing of employee data by employers).

2. The GDPR is the General Data Protection Regulation (Regulation (EU) 2016/679) of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data, and on the free movement of such data (Directive 95/46/EC).

3. Recipient means a natural or legal person, public authority, agency or another body to which personal data are disclosed, regardless of whether it is a third party or not. However, authorities which may receive personal data in the framework of a particular inquiry in accordance with Union or Member State law shall not be regarded as recipients; the processing of such data by those authorities shall be in compliance with the applicable data protection rules according to the purposes of the processing. Recipients of your personal data may include postal and delivery service providers that deliver your application documents and further documents in connection with your application.

4. Personal data means any information relating to an identified or identifiable natural person, i.e. the data subject. An identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more specific characteristics that express the physical, physiological, genetic, psychological, economic, cultural or social identity of that natural person. Personal data may include, for example, names and contact details of applicants.

5. Controller means the natural or legal person, public authority, agency or other body which, alone or jointly with others, determines the purposes and means of the processing of personal data. Where the purposes and means of such processing are determined by Union or Member State law, the controller or the specific criteria for its designation may be provided for by Union or Member State law.

6. Processing means any operation or set of operations which is performed on personal data, whether or not by automated means, such as collection, recording, organisation, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or restriction, erasure or destruction. Processing may include, for example, the collection and use of your data in the application process (e.g. the

storage of your application documents and the sending of a status update by email regarding the status of your application).

2. Purposes, Legal Bases and, where applicable, Categories of Data in the Processing of Your Personal Data

2.1 Visit to the Careers Website (log files / cookies)

1. For operational and maintenance purposes, as well as in compliance with telecommunications law provisions, interactions are recorded (“system protocols”) that are necessary for the operation of the website or are processed for the purposes of system security, e.g. to analyse attack patterns or unlawful usage behavior (“evidence function”).

2. Your internet browser automatically transmits the following data when accessing the careers portal:

- Date and time of access,
- Browser type and version,
- Operating system used,
- Amount of data transmitted,
- IP address of the access.

3. These data are not used for direct attribution within the framework of applicant management and are deleted again in a timely manner in accordance with the legitimate retention periods, unless longer retention is required for legal or factual reasons, for example for evidentiary purposes. In individual cases, retention for the aforementioned purposes may be considered. The legal basis for the processing of technically necessary log data is Art. 6(1)(f) GDPR. Insofar as access to information in your terminal equipment or its storage is concerned, the permissibility is additionally governed by Section 25 TDDDGD.

4. Softgarden uses the services of the ISO 27001-certified provider Cloudflare Inc., 101 Townsend St, San Francisco, USA, or its subsidiary Cloudflare Germany GmbH, Rosental 7, c/o Mindspace, 80331 Munich, Germany (“Cloudflare”), to increase the security of the platform, in particular to protect against DDoS attacks, and to improve delivery speed. Cloudflare provides a network of servers capable of optimally delivering content to the end user and filtering out malicious traffic.

5. Softgarden uses Cloudflare services to secure the platform. According to the information provided to us/Softgarden, regionalization and localization functions are used to restrict processing to the EU or Germany, insofar as this is technically предусмотрено for the respective services. To the extent that we use the Workday service, a transfer of personal data to third countries, in particular to the USA, cannot be excluded.

Such transfers take place on the basis of appropriate safeguards in accordance with Art. 46 GDPR, in particular standard contractual clauses.

6. The “Regional Services” ensure that customer content traffic, in this case end customer traffic, is securely transmitted to Cloudflare Points of Presence (PoPs) within the region selected by Softgarden and is inspected within a Point of Presence (PoP) in that defined region.

7. Softgarden has selected Germany as the region; therefore, all data traffic is inspected exclusively on servers in Germany. Metadata Boundary ensures that Cloudflare does not transfer any customer logs originating from the services used outside the European Union.

8. The personal data processed by Cloudflare include all content transmitted by customers and applicants, i.e. beyond the IP address all files (application documents) and multimedia such as images, graphics, audio or video, as well as any interaction of your browser with the Softgarden system.

9. Cloudflare is a recipient of your personal data and acts as a processor for us. This corresponds to the legitimate interest within the meaning of Art. 6(1)(f) GDPR to ensure the security and defense against threats as well as the user-friendliness of the platform.

10. Your personal data are stored by Cloudflare for as long as necessary for the purposes described, generally for 124 calendar days.

2.2 Processing for Analytical Purposes

1. Our website uses Matomo, an open-source software for the statistical analysis of visitor access. We have deliberately chosen tracking without cookies in order to protect your privacy as much as possible while still obtaining important insights to optimize our website.

2. Matomo does not collect personal data in the form of analytics cookies. Instead, information about your use of our website is used to create a so-called “digital fingerprint.” This fingerprint is generated by analyzing technical information about your browser, such as screen resolution, the operating system used, language settings, and similar data. These data are anonymized IP addresses. This data only enables a general recognition of returning visitors, but is not suitable for uniquely identifying you as a person.

3. The data processing is carried out on the basis of our legitimate interest in analyzing and optimizing our website in accordance with Art. 6(1)(f) GDPR.

2.3 Information on Cookies and Similar Technologies

2.3.1 General Information on Cookies

When using our careers website, cookies are stored on your computer. Cookies are small text files that are stored on your hard drive by the browser you use. With the help of cookies, certain information flows to the entity that sets the cookie. These may also contain personal data. This allows our websites to be made more user-friendly and effective. Cookies cannot execute programs or transfer viruses to your computer.

2.3.2 Types of Cookies Used

First-party cookies:

We use, among other things, “first-party cookies”, i.e. cookies that are set by servers of our website and to which only our servers have access.

Third-party cookies:

In addition, cookies from third-party providers (“third-party cookies”) are also integrated on our websites, which are set by servers of other providers and/or our website or domain and can be read by third parties.

2.3.3 Storage Duration of Cookies

Session Cookies:

Some of the cookies used are session cookies, i.e. cookies that are stored on our website only for the duration of your visit.

Persistent Cookies:

In addition, we also use persistent cookies, which remain stored on your browser beyond a session and are automatically deleted after a specified period.

2.3.4 Purposes of the Use of Cookies

Essential Cookies:

We use cookies that are necessary for the operation of the careers website and that enable you to use certain functions of this website.

Functional Cookies:

In addition, we use cookies to enable certain (“convenience”) functions for you through the automatic recognition of your browser. This includes, for example, the automatic recognition and setting of the language, the restoration of content from completed forms, or the maintenance of login status after leaving and subsequently returning to our karriere.eventim.de website.

Analytical Cookies:

We also use cookies to collect information about your visits to the karriere.eventim.de website and to create anonymous evaluations and statistics from this in order to continuously improve the design of our website.

2.3.5 Cookie Settings by Users

You can restrict or completely prevent the storage of (certain) cookies across websites via your browser settings and also delete cookies that have already been stored. Further information on this can be found in the instructions or help function of your browser.

In principle, our website can still be visited and used even after restricting/deactivating cookies in the browser settings. Please note, however, that a complete deactivation of cookies may lead to limited functionality of our website.

2.3.6 List of Cookies Set on This Website

Name	Lebensdauer	Beschreibung
JSESSIONID	max. 4 h	This stores a so-called session ID, which allows various requests from your browser to be assigned to a shared session. This enables your computer to be recognized when you return to our website. This session cookie is deleted when you log out or close the browser.
ccm_consent	1 year	Used to store the cookie consent agreement you have given regarding cookies.
muxData	0	This cookie is used with video players. If you interrupt video playback, this cookie remembers the point where the video was paused so that playback can resume from that point.
has_logged_in	0	An indicator showing whether a visitor is already logged in.
vuid	2 years	This first-party cookie created by Vimeo is used to assign users to unique Vimeo analytics IDs.
player	1 year	This first-party cookie created by Vimeo is used to store the user's player mode settings.
is_logged_in	0	Set after the first user upload.
continuous_play_v3	2 years	Used to determine whether continuous playback is activated for the user.

2.4 Integration of External Media Content from Third Parties

1. We integrate videos from the provider Vimeo on our website.

The videos are only loaded after you have given your consent via our consent tool. When loading the videos, personal data are transmitted to Vimeo, in particular your IP address as well as information about your browser and end device. Vimeo may also process these data for its own purposes.

The integration is carried out on the basis of your consent in accordance with Art. 6(1)(a) GDPR.

For the processing of personal data by Vimeo, Vimeo acts as an independent controller. We are responsible for the integration of the service and the associated initial data transmission.

You can withdraw your consent at any time with effect for the future, e.g. via the cookie settings on our website.

2. A more detailed description of the services and how your data are processed can be found below:

- Vimeo (API), a service of Vimeo LLC
Vimeo Privacy: <https://vimeo.com/privacy>

2.5 Receipt and Processing of Applications

1. When you apply via our applicant management system, by post, by email or via an employee referral link, we process your personal data, for example contact data (e.g. first and last name, address, telephone number and email address) and other application data provided by you (e.g. CV, education, language skills and work permit). The processing includes the review of your application documents, the conduct of telephone interviews and job interviews, as well as the decision on a job offer (acceptance or rejection).

2. For filling selected positions, we use recruitment service providers. These are provided with the personal data that you have made available to the recruitment service provider.

3. In the event of an invitation to an individual assessment center during our recruitment process, your CV will be transmitted to our partners for aptitude diagnostics, provided that you have given your consent.

4. The processing is carried out for the purpose of conducting the application and hiring process on the basis of Art. 6(1)(b) GDPR in conjunction with Section 26(1) BDSG.

2.6 Active Sourcing in Social Networks

1. In order to find qualified applicants, we actively search in career-oriented social networks and approach potential applicants, e.g. via their Xing or LinkedIn accounts. We only process publicly accessible personal data in social networks if you meet

certain filter criteria. We note candidates who are of interest to us, e.g. via LinkedIn Recruiter, and store their data.

2. We process your data for the purpose of targeted candidate outreach and, based on our legitimate interest, to recruit suitable employees, on the basis of Art. 6(1)(f) GDPR.

2.7 Active Sourcing via External Recruitment Consultants

1. In order to find qualified applicants, we also use external recruitment service providers who provide us with profiles of potential applicants. These may contain your personal data, provided and to the extent that they are not anonymised. The profiles are forwarded internally to the respective specialist department that conducts the selection process. A contract is concluded with the final candidate either directly with us or via the recruitment service provider.

2. We process your data for the purpose of targeted candidate outreach and to recruit suitable employees on the basis of Art. 6(1)(b) GDPR in conjunction with Section 26(1) BDSG.

2.8 Collection of Further Information about the Applicant and Verification of References

1. The references provided by the applicant will be used, where necessary, to obtain further background information about the applicant or to verify the information provided, e.g. through the former employing company. This allows for a more detailed impression of the applicant's previous activities to be gained.

2. The collection and verification of background information are carried out by us only with the consent of the applicant within the meaning of Art. 6(1)(a) GDPR in conjunction with Section 26(2) BDSG. To the extent that we access publicly available sources (e.g. profiles in social networks), we process your personal data for the purpose of conducting the application process on the basis of Art. 6(1)(b) GDPR in conjunction with Section 26(1) BDSG.

2.9 Reimbursement of Travel Expenses for Applicants

1. If you travel to attend a job interview with us, we will reimburse your travel expenses. For this purpose, we process your personal data, such as contact data (address, email), identification data (name) and financial data (bank details). The travel expense reimbursement document is forwarded, together with the supporting

documents, from our HR department to the respective company or its accounting department.

2. The processing of your data is carried out for the purpose of reimbursing travel expenses and for conducting the application process on the basis of Art. 6(1)(b) GDPR in conjunction with Section 26(1) BDSG.

2.11 Job Subscription

In order to be informed about new job offers, you can subscribe to the job newsletter or have suitable positions displayed to you via the careers portal (RSS feed). You can further define the subscription by specifying the desired activity and location.

To subscribe, it is also necessary to provide your email address. The legal basis for this is your consent to receive the newsletter in accordance with Art. 6(1)(a) GDPR. You can withdraw your consent to receive the newsletter at any time via the unsubscribe link in the newsletter (opt-out).

No personal data are processed via the RSS feed itself for the purpose of informing you about new job postings.

2.12 Social Share Buttons

You have the option to share job postings on various social networks. Different buttons are provided depending on the network. After clicking on one of these buttons, you will be redirected to the respective network and will reach its login page. These buttons are plug-ins and do not transmit any personal data directly to the operators of the social networks.

Currently, job postings can be shared on the following social networks:

- LinkedIn (<https://www.linkedin.com/legal/privacy-policy?trk=uno-reg-join-privacy-policy>)
- Xing (<https://privacy.xing.com/de/datenschutzerklaerung>)
- Facebook (<https://de-de.facebook.com/privacy/explanation>)
- Kununu (<https://privacy.xing.com/de/datenschutzerklaerung>)
- Instagram (<https://help.instagram.com/155833707900388>)
- Tiktok (<https://www.tiktok.com/legal/page/eea/privacy-policy/de>)

You can also find information under the links provided on how the respective social networks process your personal data. We have no influence on the processing of your personal data by the social networks.

2.13 Online Assessment Test

In some cases, we use a scientific online assessment test from the provider Aivy GmbH for applicants. Applicants can complete the online test via the website or the mobile application of Aivy GmbH. We send applicants an individual link to the online test by email. Participation in the online test is mandatory for applicants.

In order to enable participation in the online test, we transmit your email address to Aivy GmbH. After completion of the online test, Aivy GmbH informs us about the test result using your application ID. In this context, Aivy GmbH acts as our processor. When deciding whether an applicant is invited to an interview, our HR department takes the results of the online test into account. This does not constitute automated decision-making within the meaning of Article 22 GDPR.

With regard to the conduct of the online test as well as the provision of the mobile application and the website, Aivy GmbH acts as an independent controller. Further information on the processing of personal data by Aivy GmbH can be found in Aivy GmbH's [privacy notice](http://aivy.app/datenschutz) at: [\[aivy.app/datenschutz\]\(http://aivy.app/datenschutz\)](http://aivy.app/datenschutz).

Participation in the test is required for certain positions. Without participation, we may not be able to fully assess your suitability for the position; consideration in the selection process may therefore not be possible.

2.14 Preparation of the Employment Contract

1. As soon as an offer of employment has been made to you, we process your personal data in order to prepare your employment contract. For this purpose, all contract-relevant information (e.g. name, address, title, start and end of the contract, place of work, salary, bank details, health insurance, etc.) is processed and forwarded internally to the relevant HR department. The processing of your data is carried out for the purpose of preparing the employment contract on the basis of Art. 6(1)(b) GDPR in conjunction with Section 26(1) BDSG.

2. In the context of your employment, we also process special categories of personal data (e.g. your religious affiliation for church tax purposes) as well as personal data

relating to criminal convictions and offences (e.g. your police clearance certificate). We process these data for the purpose of establishing and carrying out your employment contract on the basis of Art. 9(2)(b) GDPR in conjunction with Section 26(3) BDSG and Art. 10 GDPR in conjunction with Section 26(1) BDSG.

2.15 Other Processing Activities

2.15.1 Conducting Audits and Compliance with Compliance Requirements

1. In the planning and execution of audits within the EVENTIM Group in Germany and abroad, your personal data may be processed. In individual cases, we may also access data from other publicly available sources (e.g. business information services).

2. Corresponding processing of your data may take place under certain circumstances if, for example, we are required to implement the requirements of the German Corporate Governance Code (DCGK), to identify and remedy misconduct within the company, and to carry out compliance programs and measures.

3. In the course of these processing activities, your personal data may also be processed. We process your personal data in order to comply with our statutory obligations on the basis of Art. 6(1)(c) GDPR. In addition, we process your personal data on the basis of our legitimate interests to review processes and the efficiency of the group of companies, to identify misconduct, to prevent fraud and, where applicable, to enforce and/or defend our rights on the basis of Art. 6(1)(f) GDPR.

2.15.2 Whistleblowing System

You have the option to report potential violations via our confidential reporting channels and thereby contribute to their clarification. EVENTIM operates an independent, impartial and confidential whistleblowing system for this purpose. If reports are submitted, we process your personal data and, where applicable, the personal data of the persons named on the basis of our legal obligation in accordance with Art. 6(1)(c) GDPR. Investigations are generally carried out with the utmost confidentiality and with due regard for the anonymity of the whistleblower. Information is processed in a fair, prompt and protected procedure. Further information: <https://corporate.eventim.de/unternehmen/compliance/>

3. Retention and Deletion of Your Personal Data

3.1 Log files

The log files (protocol data) of visitors to our careers website are deleted without undue delay, unless there is suspicion of misuse of our service or a cyberattack, which would justify longer storage until the facts have been clarified.

3.2 Applicant data

In the event of a rejection, your data will be deleted within 8 months after receipt of the rejection, unless you consent to inclusion in the talent pool. If you consent, your data will be stored for 12 months. After 12 months, you will automatically be asked via the applicant management system by email for renewed consent to store your data in the talent pool. If you do not grant consent, your data will be deleted automatically.

In the event of employment, your data will be transferred to our internal HR system.

4. Categories of Recipients of Personal Data

1. If you apply for a position at EVENTIM Tech GmbH, CTS EVENTIM Sports GmbH, EVENTIM Light GmbH, Eventim Media House GmbH or EVENTIM Marketing and Sponsoring GmbH, your personal data will also be processed by our Group HR department at CTS EVENTIM AG & Co. KGaA. The processing of your personal data by CTS EVENTIM AG & Co. KGaA is carried out within the framework of internal, collaborative processes for handling your application at EVENTIM. The transfer is carried out on the basis of our legitimate interest in efficiently and collaboratively organizing internal administrative activities, on the basis of Art. 6(1)(f) GDPR.

2. If you have consented to inclusion in our talent pool, your applicant data will be forwarded to all companies within the EVENTIM Group. This transfer is carried out on the basis of your consent within the meaning of Art. 6(1)(a) GDPR in conjunction with Section 26(2) BDSG.

3. Your personal data are also transferred to external IT service providers whose tools and platforms we use for the application or recruitment process and who process the personal data on our behalf (e.g. the company that provides the applicant management system). We transfer your personal data in order to process your application documents on the basis of Art. 6(1)(b) GDPR in conjunction with Section 26(1) BDSG and on the basis of our legitimate interest in ensuring efficient applicant management pursuant to Art. 6(1)(f) GDPR.

4. If we send you documents in connection with your application, and in particular your employment, by post, we transfer your personal data to shipping service providers. The transfer is carried out for the purpose of your employment at EVENTIM on the basis of Art. 6(1)(b) GDPR in conjunction with Section 26(1) sentence 1 BDSG.

5. In addition, we only transfer your personal data where and to the extent that we are under a legal obligation to do so. The transfer is carried out on the basis of Art. 6(1)(c) GDPR (e.g. to law enforcement authorities in the context of criminal investigations).

6. Where we transfer data to recipients in a third country (located outside the European Economic Area), you can find further details in the description of the respective data processing under Section 2. For some third countries, the European Commission certifies an adequate level of data protection through so-called adequacy decisions, which is comparable to the level within the European Economic Area. A list of these countries can be found at: https://commission.europa.eu/law/law-topic/data-protection/international-dimension-data-protection/adequacy-decisions_de?trans=de

Where a comparable level of data protection is not ensured in a country, we ensure that data protection is adequately safeguarded by other measures, e.g. by concluding standard contractual clauses of the European Commission for the protection of personal data (link: <https://eur-lex.europa.eu/legal-content/DE/TXT/?uri=CELEX:32021D0914&qid=1694511844343>) or binding internal data protection rules (so-called Binding Corporate Rules).

5. Legitimate Interests in Data Processing and Right to Object

1. We process your personal data on the basis of our legitimate interests in recruiting suitable employees, conducting efficient applicant management, preventing fraud and misuse, and carrying out administrative activities efficiently and in a division of labor.

2. To the extent that we process your personal data on the basis of these legitimate interests (Art. 6(1)(f) GDPR), you have the right to object to the processing at any time. We will then comply with your request unless there are compelling legitimate grounds within the meaning of Art. 21 GDPR to the contrary. You can submit your request to:

- Email: datenschutz@eventim.de
- Tel.: +49 421 3666 0

3. If you object to the data processing, we will process the personal data collected in this context in order to respond to your request. The processing of your personal data is carried out to fulfill a legal obligation on the basis of Art. 6(1)(c) GDPR.

6. Consent and Withdrawal of Your Consent

1. If you have given us consent for the processing of your personal data, you may withdraw this consent at any time. The withdrawal of your consent shall take effect for the future. The lawfulness of the processing of your personal data up to the time of withdrawal remains unaffected. Please address your withdrawal to:

- Email: datenschutz@eventim.de
- Tel.: +49 421 3666 0

2. If you withdraw your consent, we will process the personal data collected in this context in order to respond to your request. The processing of your personal data is carried out to fulfill a legal obligation on the basis of Art. 6(1)(c) GDPR.

7. Your Rights

1. You may at any time request from us, in accordance with the GDPR, that we:

- provide you with information about the personal data concerning you that we process (Art. 15 GDPR),
- rectify inaccurate personal data concerning you (Art. 16 GDPR) and/or
- erase your stored personal data (Art. 17 GDPR), restrict processing (Art. 18 GDPR) and/or provide it to you (Art. 20 GDPR).

2. Please address your request to:

- by email to datenschutz@eventim.de or
- in writing to CTS EVENTIM AG & Co. KGaA, Hohe Bleichen 11, 20354 Hamburg.

3. If you assert your rights vis-à-vis us, we will process the personal data collected in this context in order to respond to your request. The processing of your personal data is carried out to fulfill a legal obligation on the basis of Art. 6(1)(c) GDPR.

4. Without prejudice to your rights under Section 7, you have the right to lodge a complaint with a data protection supervisory authority if you are of the opinion that the processing of your personal data by EVENTIM violates the GDPR (Art. 77 GDPR).

8. Miscellaneous

1. The provisions of this privacy information (available free of charge at karriere.eventim.de), including the cookie information for applicants of CTS EVENTIM AG & Co. KGaA (available free of charge at karriere.eventim.de), shall apply in the version valid at the time of your application.

2. We reserve the right to supplement and amend the content of this privacy information. The updated privacy information shall apply from the time it is published on our website.

9. Contact Details of the Data Protection Officer

Please address your questions regarding data protection to:

Data Protection Officer
CTS EVENTIM AG & Co. KGaA

Hohe Bleichen 11
20354 Hamburg

Email: datenschutz@eventim.de